

8 August 1999

Dear Dr. Haiman,

I found your questions about how I came to the interpretations I had come to (regarding my employer) disturbing but as it turns out, they were more on the mark than I had wanted to acknowledge.

On 2 August I gave notice to resign. , my supervisor, was somewhat taken aback and asked if I would be willing to talk about my decision. That led to hours of discussion and analysis of specific incidences. What became clear is that we do not interpret each other's actions accurately. As a result of our discussions and an action he had already initiated on his own, we have agreed to meet with a facilitator to see what, if anything, can be done to improve communication between us.

I am not likely to stay with the for a long time as emotionally it is too draining a place for me to work . But I now know that when I do leave, it will be by mutual agreement, not in severe frustration or any other reactive mode.

Thank you once again for meeting with me. And thank you for letting me know that I can call on you again, should I feel the need.

Respectfully,